SELECT Employees.EmployeeNumber, Employees.BaseSalary, Employees.YearsOfService, [BaseSalary]\*[YearsOfService] AS [Virtual Equity]

FROM Employees

GROUP BY Employees.EmployeeNumber, Employees.BaseSalary, Employees.YearsOfService, [BaseSalary]\*[YearsOfService]

HAVING (((Employees.YearsOfService)>=10));